



01972-292018, 221493 ggchmr@gmail.com

Gautam College of Pharmacy, Hamirpur

(Approved by PCI - New Delhi & Himachal Pradesh Government)
Affiliated to Himachal Pradesh Technical University, Hamirpur
& Himachal Pradesh Takniki Shiksha Board, Dharamshala
Ward No. 10 Hamirpur (Himachal Pradesh)

Ref.: GCPHCHMR/2024/06-B

Date: 07/06/2024

Circular

Subject: Seven-Day Workshop on "NAAC Accreditation Process for Pharmacy Institutions"

We are delighted to announce a seven-day Workshop on the topic "NAAC Accreditation Process for Pharmacy Institutions" aimed at providing comprehensive insights into the accreditation process.

Event Details:

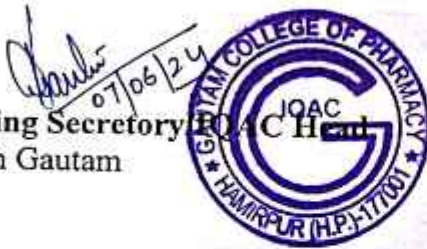
- **Dates:** June 18 – June 24, 2024
- **Time:** 14:00 PM - 15:00 PM daily
- **Mode:** Online (Google Meet)

The webinar will cover various aspects of the NAAC accreditation process, including criteria, documentation, and best practices. All faculty members and students are encouraged to participate in this informative series to enhance their understanding of the accreditation process and its importance for our institution.

We look forward to your active participation.

Thank you.

Organizing Secretary
Dr. Darsh Gautam



Director cum Principal
Prof. (Dr.) Sanjay Kumar
Hamirpur (H.P.)-177001



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Organizing

One Week Online Workshop (18th - 24th June 2024)

On

NAAC ACCREDITATION PROCESS FOR PHARMACY INSTITUTES

Day - 1 (18th June 2024)

CHIEF GUEST



Prof. (Dr.) Ranjit Singh

Vice Chancellor, Shobhit University, Gangoh, (U.P)

ORGANISING COMMITTEE



Dr. Rajnesh Gautam
Patron



Prof. (Dr.) Sanjay Kumar
Convener



Prof. (Dr.) Darsh Gautam
Organizing Secretary



Organizing

One Week Online Workshop (18th - 24th June 2024)

On

NAAC ACCREDITATION PROCESS FOR PHARMACY INSTITUTES

Day - 1 (Lecture - 1)

Topic:- Curricular Aspects
18th June 2024 (02:00PM)

EMINENT SPEAKER



Dr. Md. SALAHUDDIN

Principal Al-Ameen College of Pharmacy, Bangalore

ORGANISING COMMITTEE



Dr. Rajnesh Gautam
Patron



Prof. (Dr.) Sanjay Kumar
Convener



Prof. (Dr.) Darsh Gautam
Organizing Secretary

Report on the 1st Day of the 7-Day Webinar: "NAAC Accreditation Process for Pharmacy Institutions"

Organized By: Gautam College of Pharmacy, Hamirpur

Date: 18/06/2024

Supported By: IQAC (Internal Quality Assurance Cell)

Keynote Speaker: Dr. Md. Salahuddin, Principal Al-Ameen College of Pharmacy, Bangalore.

Topic: NAAC Criterion 1: Curricular Aspects

Introduction

The 7-day webinar series on "NAAC Accreditation Process for Pharmacy Institutions" commenced with great enthusiasm and participation from esteemed guests, faculty, and students. This webinar is designed to provide comprehensive insights into the NAAC accreditation process, its importance, and how pharmacy institutions can successfully navigate it.

Event Overview

The inaugural session was graced by the presence of distinguished guests, including Chief Guest Prof. Dr. Ranjit Singh, Vice Chancellor of Shobhit University. Shri Jagdish Gautam, Managing Director and Dr. Rajnesh Gautam, Secretary of Gautam College of Pharmacy, served

as the Patron of the event. The webinar was convened by Prof. Dr. Sanjay Kumar, with Prof. Dr. Darsh Gautam acting as the Organizing Secretary. They welcomed keynote speaker for the day was Prof. Dr. Md. Salahuddin, Principal Al-Ameen College of Pharmacy, Bangalore.

Objectives

- To educate participants on the NAAC accreditation process and its importance for pharmacy institutions.
- To provide a platform for participants to interact with experts and clarify their doubts regarding accreditation.
- To equip participants with the knowledge and tools required to prepare for NAAC accreditation.

Inaugural Session

- **Welcome Address:** The event began with a warm welcome address by Mrs Poonam Talwan followed by Prof. Dr. Sanjay Kumar, who highlighted the significance of NAAC accreditation in enhancing the quality and credibility of pharmacy institutions.
- **Patron's Remarks:** Dr. Rajnesh Gautam shared his vision for Gautam College of Pharmacy and the role of NAAC accreditation in achieving academic excellence. He encouraged all participants to actively engage in the webinar and make the most of the learning opportunities it offers.
- **Chief Guest's Speech:** Prof. Dr. Ranjit Singh delivered the keynote address, providing an overview of the NAAC accreditation process. He emphasized the importance of adhering to quality standards and continuous improvement in educational institutions. His speech also included valuable insights into the key criteria and best practices for achieving accreditation.
- **Expert lecture of Keynote Speaker:** Prof. Dr. Md. Salahuddin, Principal Al-Ameen College of Pharmacy, Bangalore delivered an expert lecture on "Criterion 1: Curricular Aspects".

Keynote Presentation

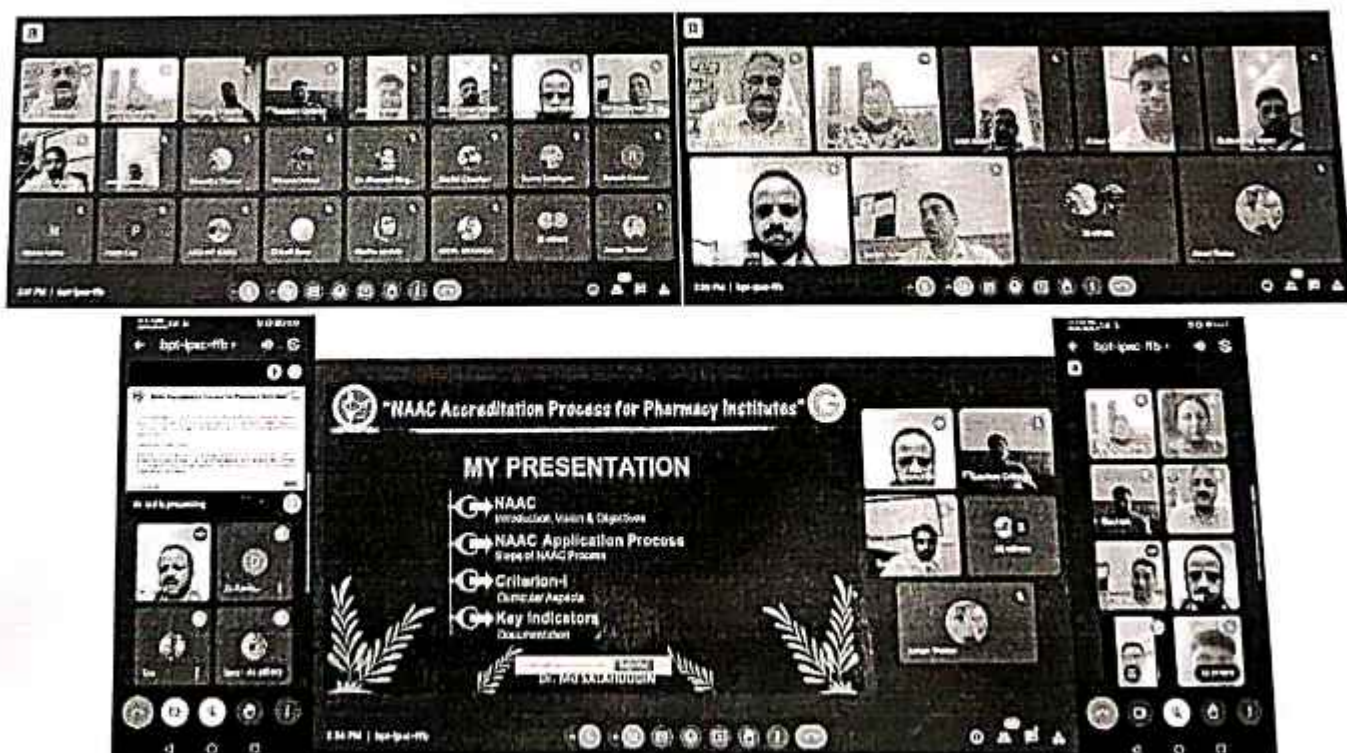
- **Topic:** "Criterion 1: Curricular Aspects"
 - **Speaker:** Prof. Dr. Md. Salahuddin
 - **Highlights:** Prof. Dr. Md. Salahuddin provided a detailed explanation of the NAAC accreditation framework, covering its seven criteria:
 1. Curricular Aspects
 2. Teaching-Learning and Evaluation
 3. Research, Innovations, and Extension
 4. Infrastructure and Learning Resources
 5. Student Support and Progression
 6. Governance, Leadership, and Management
 7. Institutional Values and Best Practices
 - He also discussed the documentation required, the self-study report (SSR), and the peer team visit process.
 - Afterwards he covered "Criterion 1: Curricular Aspects" in details

Detailed Focus on Criterion 1: Curricular Aspects

- **Curriculum Design and Development:**
 - Emphasis on aligning the curriculum with the institution's vision, mission, and goals.
 - Integration of emerging trends and industry requirements into the curriculum.
 - Involvement of stakeholders (students, alumni, employers) in the curriculum development process.
- **Academic Flexibility:**
 - Offering a variety of courses and programs to cater to diverse student needs and interests.
 - Provision for elective courses, interdisciplinary programs, and choice-based credit systems (CBCS).
- **Curriculum Enrichment:**
 - Incorporation of value-added courses, skill development programs, and experiential learning opportunities.
 - Inclusion of contemporary issues, ethics, and professional standards in the curriculum.
- **Feedback System:**
 - Implementation of a robust feedback mechanism to regularly gather inputs from students, faculty, alumni, and employers.
 - Use of feedback to review and enhance the curriculum periodically.

Participants

The workshop saw an enthusiastic participation of more than 78 attendees from various pharmacy institutes across the region. This included faculty members, administrative staff, and management personnel involved in curriculum development and quality enhancement.



- Photographs from the event

Interactive Session

An interactive Q&A session followed the keynote presentation, where participants had the opportunity to ask questions and seek clarifications from Dr. Salahuddin. The session was highly engaging, with participants expressing their concerns and receiving practical advice on addressing them.

Outcome

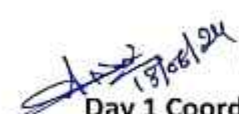

The first day of the webinar was highly successful, with the following outcomes:

- Enhanced understanding of the NAAC accreditation framework among participants.
- Active engagement and interaction during the Q&A session, leading to clarification of various aspects of the accreditation process.
- Participants expressed their appreciation for the valuable insights shared by the speakers and looked forward to the subsequent sessions.

Conclusion

The inaugural session of the 7-day webinar on "NAAC Accreditation Process for Pharmacy Institutions" set a positive tone for the series. The participation of esteemed guests and the valuable information shared by Prof. Dr. Ranjit Singh and Prof. Dr. Md. Salahuddin were instrumental in making the first day a success. The organizers are confident that the remaining sessions will continue to provide essential knowledge and guidance to all participants, helping them achieve their accreditation goals.

We look forward to the continued active participation of all attendees in the upcoming sessions.


18/06/24

18/06/24
Day 1 Coordinators
Mrs. Shivali Rana
Mr. Abhishek Saini


Organizing Secretary/IOAC Head
Dr. Darsh Gautam


Director-cum-Principal
Prof. (Dr.) Sanjay Kumar
Gautam College of Pharmacy
Nainpur (H.P.)-177001



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GAUTAM COLLEGE OF PHARMACY

Organizing

One Week Online Workshop (18th - 24th June 2024)

On

NAAC ACCREDITATION PROCESS FOR PHARMACY INSTITUTES

Day - 2 (Lecture - 2)

Topic:- Teaching, Learning and Evaluation
19th June 2024 (02:00PM)

EMINENT SPEAKER



Prof. (Dr.) SUBODH KUMAR DUBEY
School of Pharmacy, ITM UNIVERSITY GWALIOR (M.P.)

ORGANISING COMMITTEE



Dr. Rajneesh Gautam
Patron



Prof. (Dr.) Sanjay Kumar
Convener



Prof. (Dr.) Darsh Gautam
Organizing Secretary

Report on Event of Online Workshop on NAAC Accreditation Process for Pharmacy Institutes

Title: Criteria 2: Teaching Learning & Evaluation

Keynote Speaker: Prof. (Dr.) Subodh Kumar Dubey, School of Pharmacy, ITM University Gwalior, MP, India

Date: 19th June 2024

Organized by: Gautam College of Pharmacy, Hamirpur

Introduction: On 19th June 2024, Gautam College of Pharmacy, Hamirpur, organized a workshop focusing on Criteria 2 of the NAAC Accreditation process, titled "Teaching Learning & Evaluation." The event was designed to provide insights and guidance to pharmacy institutes aiming for NAAC accreditation. Prof. (Dr.) Subodh Kumar Dubey, a renowned expert in educational quality assessment, served as the keynote speaker for the session.

Objectives: The primary objectives of the workshop were:

1. To familiarize participants with the NAAC accreditation process, specifically focusing on Criteria 2: Teaching Learning & Evaluation.
2. To discuss best practices and strategies for enhancing teaching-learning processes in pharmacy education.
3. To clarify the assessment parameters and criteria set by NAAC for evaluating teaching effectiveness and learning outcomes in pharmacy institutes.

Participants: The workshop saw an enthusiastic participation of more than 70 attendees from various pharmacy institutes across the region. This included faculty members, administrative staff, and management personnel involved in curriculum development and quality enhancement.

Workshop Sessions: The workshop commenced with an inaugural address by the Prof. (Dr.) Sanjay Kumar, Director cum Principal of Gautam College of Pharmacy, emphasizes the significance of NAAC accreditation in fostering quality education and institutional excellence. Prof. (Dr.) Subodh Kumar then delivered an insightful keynote address, covering the following topics:

- Overview of Criteria 2: Teaching Learning & Evaluation as per NAAC guidelines.
- Importance of defining learning objectives and aligning them with teaching methodologies.
- Strategies for promoting active learning and student engagement in pharmacy education.
- Assessment and evaluation methods to measure learning outcomes effectively.

Particularly special emphasis on these points

1. Student enrolment and profile
2. Catering student diversity
3. Teaching-learning process
4. Teacher profile and quality
5. Evaluation process and reforms
6. Student performance and learning outcomes
7. Student satisfaction survey

Following the keynote address, there were interactive sessions where participants had the opportunity to share their experiences, challenges, and innovative practices implemented in their respective institutions. This exchange of ideas enriched the learning experience and provided valuable insights into diverse approaches to teaching and evaluation in pharmacy education.

Conclusion: The workshop concluded with a summary of key takeaways and action points for participants to implement in their institutions to align with NAAC requirements. Participants expressed satisfaction with the content and delivery of the sessions, acknowledging the workshop's relevance in enhancing their understanding of NAAC accreditation criteria.

Feedback: Feedback from participants indicated high levels of satisfaction regarding the organization, content relevance, and the expertise of Dr. Subodh Kumar as a keynote speaker. Many delegates expressed their desire for more such workshops focusing on **Program Outcomes (POs), Program Specific Outcomes (PSOs), and Course Outcomes (COs) criteria 2** of NAAC accreditation to further enhance their institutional practices.

In conclusion, the workshop event "Criteria 2: Teaching Learning & Evaluation" organized by Gautam College of Pharmacy, Hamirpur, was a resounding success in achieving its objectives of disseminating knowledge and fostering dialogue among pharmacy educators on NAAC accreditation processes.

Recommendations: Based on the success of this event, it is recommended that similar events be organized periodically to support pharmacy institutes in their journey toward achieving and maintaining NAAC accreditation standards.

This report captures the essence of the workshop and its impact on the participants, reflecting the commitment of Gautam College of Pharmacy, Hamirpur, to quality enhancement in pharmacy education through structured accreditation processes.



* One Week Online Workshop on NAAC Accreditation Process for Pharmacy Institutes (18th Jun - 24th June 2024)

* Meeting code: bpt-ipxc-fb

* Created on 2024-06-19 13:45:14

* Ended on 2024-06-19 14:58:38

Full Name	First Seen	Time in Call	Full Name	First Seen	Time in Call
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AKSHAY RANA	19/06/2024 13:51	01:37:35	Sahil	19/06/2024 13:47	01:42:27
Anand Kishor Srivastava	19/06/2024 15:02	00:26:41	Sandeep	19/06/2024 13:57	01:32:27
Ankur Agrawal	19/06/2024 14:00	01:28:42	Sanjay Kumar	19/06/2024 13:58	01:31:27
Ankush Katwal	19/06/2024 13:53	01:36:22	Sanjay Thakur	19/06/2024 13:58	01:31:27
Avantika Rana	19/06/2024 13:58	01:30:33	Santosh	19/06/2024 13:49	01:40:27
Bhawna Chauhan	19/06/2024 14:02	01:26:51	Shafini Chauhan	19/06/2024 14:03	01:26:27
Darsh Gautam	19/06/2024 14:00	01:29:18	shafini vashist	19/06/2024 13:58	01:31:27
deepa soni	19/06/2024 14:10	01:19:14	shafini vashist	19/06/2024 13:57	01:31:42
DR MR Jeyaprakash	19/06/2024 14:47	00:41:58	Shashank Dhar Tiwari	19/06/2024 14:00	01:29:27
Dr. Ravinder Khatri	19/06/2024 14:01	01:28:01	Shikha Patidar	19/06/2024 14:20	01:09:27
firoz alam	19/06/2024 14:06	01:23:07	Shikha Patidar	19/06/2024 14:18	01:10:44
Gaurav Gurjar	19/06/2024 13:53	01:36:09	Shivali Rana	19/06/2024 13:58	01:31:27
Gautam College	19/06/2024 13:44	01:45:12	Shivali Rana	19/06/2024 13:58	01:30:49
Isha Kapila	19/06/2024 14:03	01:25:41	Shivani Sharma	19/06/2024 14:01	01:28:27
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Meenal Sharma	19/06/2024 14:28	01:00:41	SHREYA PANDEY	19/06/2024 14:22	01:07:27
Mrs. Kunkum sarangdevot	19/06/2024 14:59	00:29:53	Sneha	19/06/2024 13:47	01:42:27
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Prof Sanjay Thakur	19/06/2024 13:59	01:30:27	Varsha Devi	19/06/2024 13:58	01:31:27
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Ritika Kafia	19/06/2024 14:14	01:15:27	Vikrant Dalwal	19/06/2024 13:49	01:39:31
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Riya	19/06/2024 13:46	01:43:27	Zoya	19/06/2024 13:53	01:36:27

Co-Ordinator
Ms. Ravinder Khatri

Organising ICAAC
Head

Dr. Anshu Gautam



Director
Gautam College of Pharmacy
Hamirpur (H.P.)-177001
Dr. Sanjay Kumar



GAUTAM COLLEGE OF PHARMACY

Organizing

One Week Online Workshop (18th - 24th June 2024)

On

NAAC ACCREDITATION PROCESS FOR PHARMACY INSTITUTES

Day - 3 (Lecture - 3)

Topic:- Research, Innovation, And Extensions
20th June 2024 (02:00PM)

EMINENT SPEAKER



Dr. Sindhu Priya E S

HOD (Dept. of Pharmacology)

Yenepoya Pharmacy College and Research Centre, Mangalore

ORGANISING COMMITTEE



Dr. Rajneesh Gautam
Patron



Prof. (Dr.) Sanjay Kumar
Convener



Prof. (Dr.) Darsh Gautam
Organizing Secretary

Report on the 3rd Day of the 7-Day Webinar: "NAAC Accreditation Process for Pharmacy Institutions"

Title: Criteria 2: Research, Innovations and Extension.

Keynote Speaker: Dr. Sindhu Priya ES , Associate Professor, HOD Department of Pharmacology, Yenepoya Pharmacy College and Research Centre, Mangalore, Karnataka.

ORGANIZED BY: Gautam College of Pharmacy, Hamirpur

Date:20/06/2024

SUPPORTED BY:IQAC (Internal Quality Assurance Cell)

Introduction

The one week online workshop on "NAAC Accreditation Process for Pharmacy Institutions" commenced with great enthusiasm and participation from esteemed guests, faculty, and students. This workshop was designed to provide comprehensive insights into the NAAC accreditation process, its importance, and how pharmacy institutions can successfully navigate it. On 20th June 2024, Gautam college of pharmacy, Hamirpur, organized a workshop focusing on "criteria 3" of NAAC accreditation process, entitled "Research, Innovations and Extension". Dr.Sindhu Priya ES, a renowned expert in educational quality assessment, served as the key note speaker for this session.

Event Overview

The inaugural session was graced by the presence of distinguished guests- Dr. Rajnesh Gautam, Secretary of Gautam College of Pharmacy, served as the Patron of the event. The workshop was convened by Prof. (Dr.) Sanjay Kumar along with Prof. (Dr.) Darsh Gautam as the Organizing Secretary.

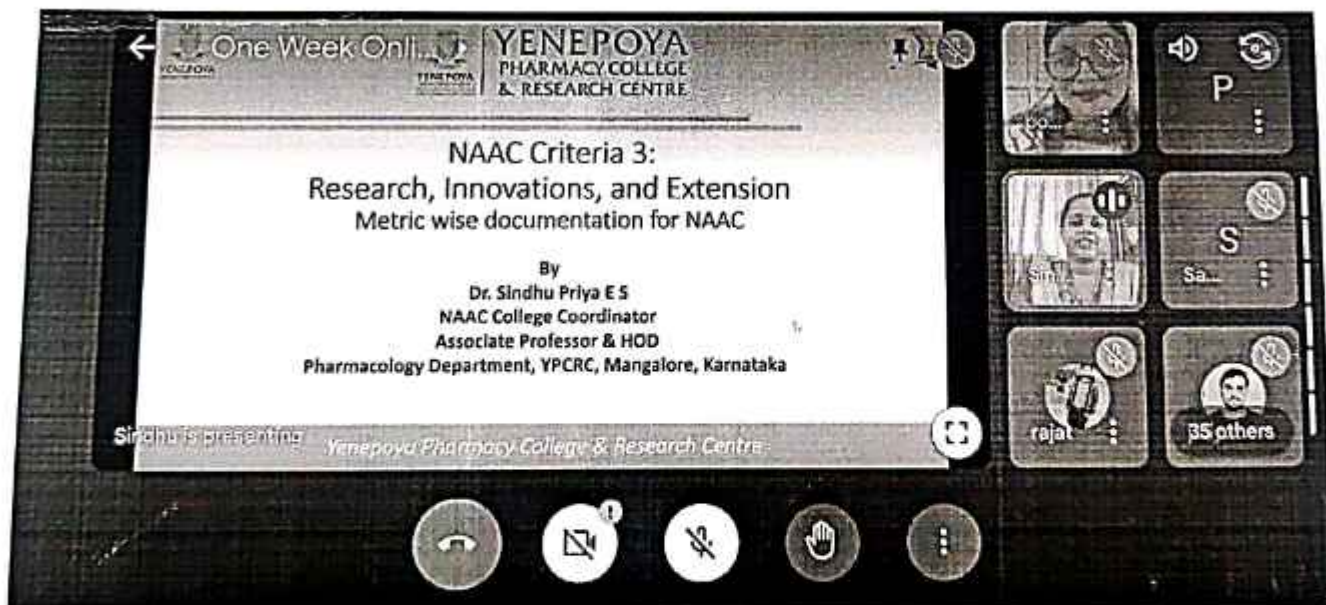
Inaugural Session

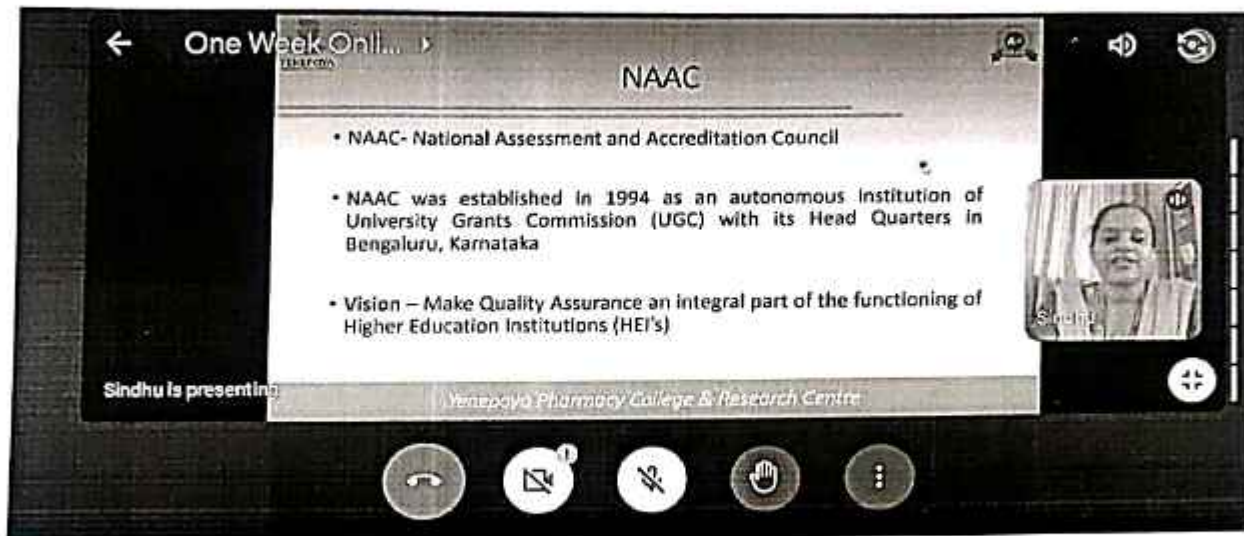
The 3rd criteria for the NAAC which holds upto 120 marks, started at sharp 2:00 in the afternoon. The eminent speaker for the day 3 was Prof. (Dr.) Sindhu Priya E S, HOD, Pharmacology, Yenepoya Pharmacy college & research centre, Mangalore, Karnataka. The session was moderated by Mrs Poonam Talwan HOD of Pharmaceutical Chemistry.

- **Welcome Address:** The event began with a warm welcome address by Prof. (Dr.) Sanjay Kumar, who welcomed the eminent speaker and also highlighted the significance of NAAC accreditation in enhancing the quality and credibility of pharmacy institutions.
- **Patron's Remarks:** Dr. Rajnesh Gautam shared his vision for Gautam College of Pharmacy and the role of NAAC accreditation in achieving academic excellence. He encouraged all participants to actively engage in the webinar and make the most of the learning opportunities it offers.

Keynote Presentation

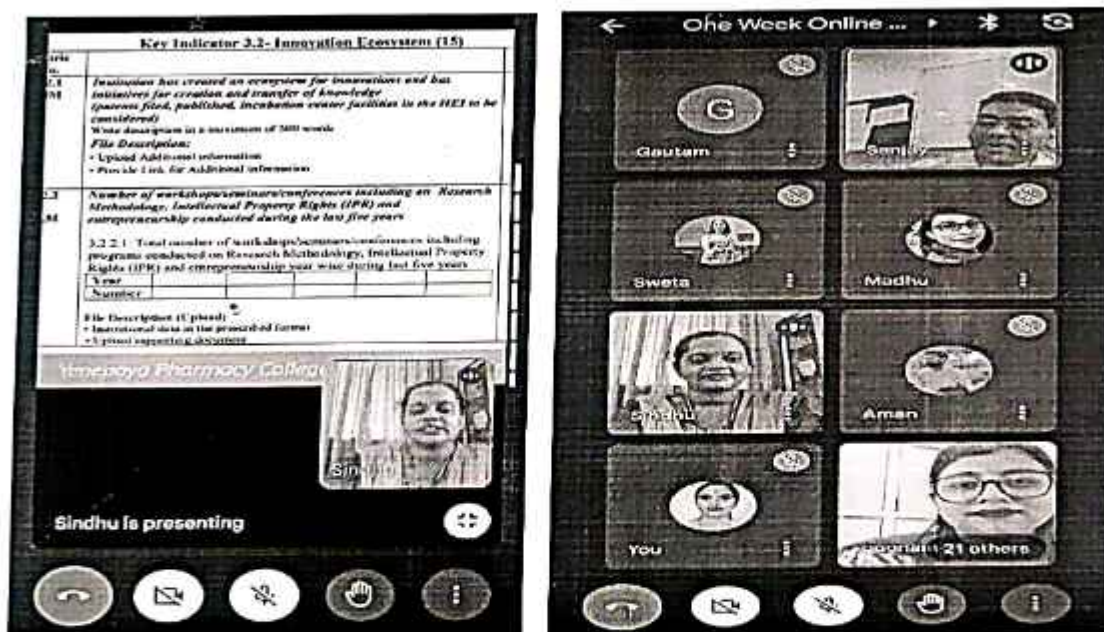
- **Topic:** "Understanding the NAAC Accreditation Framework"
 - **Speaker:** Dr. Sindhu Priya ES
 - **Highlights:** Dr. Sindhu provided a detailed explanation of the NAAC accreditation framework, covering its 3rd criteria:
 1. Research, Innovations, and Extension
 - She also discussed the documentation required, the self-study report (SSR), and the peer team visit process.





Interactive Session

An interactive Q&A session followed the keynote presentation, where participants had the opportunity to ask questions and seek clarifications from Dr. Sindhu. The session was highly engaging, with participants expressing their concerns and receiving practical advice on addressing them.



Objectives

- To educate participants on the NAAC accreditation process and its importance for pharmacy institutions.

- To provide a platform for participants to interact with experts and clarify their doubts regarding accreditation.
- To equip participants with the knowledge and tools required to prepare for NAAC accreditation.

Outcome

The third day of the webinar was highly successful, with the following outcomes:

- Enhanced understanding of the NAAC accreditation framework among participants.
- Active engagement and interaction during the Q&A session, leading to clarification of various aspects of the accreditation process.
- Participants expressed their appreciation for the valuable insights shared by the speakers and looked forward to the subsequent sessions.



Conclusion

The inaugural session of the 7-day webinar on "NAAC Accreditation Process for Pharmacy Institutions" set a positive tone for the series. The participation of esteemed guests and the valuable information shared by Prof. Dr. Sindhu were instrumental in making the third day a success. The organizers are confident that the remaining sessions will continue to provide

essential knowledge and guidance to all participants, helping them achieve their accreditation goals.

We look forward to the continued active participation of all attendees in the upcoming sessions.

Poonam
21/06/24
Day 3 Coordinator

Mrs. Poonam

Darsh
21/6/24
Organizing Secretary/IQAC Head



Dr. Darsh Gautam

Sanjay
21/06/24
Principal cum Director
Gautam College of Pharmacy
Hamirpur (H.P.) - 177001
Dr. Sanjay Kumar

* One Week Online Workshop on NAAC Accreditation Process for Pharmacy Institutes (18th Jun - 24th June 2024)					
* Meeting code: bpt-lpxc-ffb					
* Created on 2024-06-20 13:18:13					
* Ended on 2024-06-20 15:10:27					
Full Name	First Seen	Time in Call	Full Name	First Seen	Time in Call
AKHIL MOUDGIL	20/06/2024 14:31	00:26:56	Puneet Nirmal	20/06/2024 14:14	00:44:10
AKSHAY RANA	20/06/2024 13:58	00:02:47	Rahul	20/06/2024 13:49	01:09:10
Abhishek Saini	20/06/2024 13:58	01:00:22	rajat Rbin	20/06/2024 13:53	01:05:00
Anand Kishor Srivastava	20/06/2024 14:50	00:07:59	Rakesh Kumar	20/06/2024 13:58	01:00:20
Ankur Agrawal	20/06/2024 14:47	00:00:59	Ritika Kalia	20/06/2024 13:56	01:02:32
Ankush Katwal	20/06/2024 13:57	01:01:17	Riya	20/06/2024 14:07	00:04:20
Avantika Rana	20/06/2024 13:58	01:00:20	Rupesh Pandey	20/06/2024 13:44	01:45:11
Bhawna Chauhan	20/06/2024 13:59	00:35:14	Safiya Anees	20/06/2024 14:03	01:25:26
DR MR Jeyaprakash	20/06/2024 14:09	01:19:18	Sahil	20/06/2024 14:13	01:16:04
Darsh Gautam	20/06/2024 13:51	01:37:31	Sandeep	20/06/2024 13:59	01:22:49
Dr.Ravinder Khatri	20/06/2024 14:01	01:26:15	Sanjay Kumar	20/06/2024 14:28	00:12:54
Gaurav Gurjar	20/06/2024 15:02	00:26:41	Sanjay Thakur	20/06/2024 14:59	00:29:36
Gautam College	20/06/2024 14:00	01:25:48	Santosh	20/06/2024 13:50	01:39:17
Isha Kapila	20/06/2024 13:53	00:03:26	Shalini Chauhan	20/06/2024 14:18	01:36:22
KARUNAKAR PRASAD DWIVEDI	20/06/2024 13:58	00:40:56	Shalini vashist	20/06/2024 13:59	01:30:32
Madhu saroch	20/06/2024 14:02	01:05:40	Shashank Dhar Tiwari	20/06/2024 13:52	01:01:14
Meenal Sharma	20/06/2024 14:47	00:56:14	Shikha Patidar	20/06/2024 13:58	00:41:52
Mrs. Kumkum sarangdevot	20/06/2024 14:00	01:00:20	Shivali Rana	20/06/2024 13:58	01:13:52
Shivani Sharma	20/06/2024 14:01	00:42:20	Neha Neha	20/06/2024 14:14	01:16:32
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SHREYA PANDEY	20/06/2024 14:03	00:31:42	Priyanka Sharma	20/06/2024 14:26	00:55:10
Sneha	20/06/2024 13:58	01:10:52	Priyanshu Dubey	20/06/2024 13:47	00:53:41
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Varsha Devi	20/06/2024 13:46	01:11:42	Varsha Devi	20/06/2024 13:57	01:31:25
Vicky Jain	20/06/2024 14:39	00:16:54	varsha kumari	20/06/2024 14:04	00:15:25
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rajat Rbin	20/06/2024 13:55	01:39:54	PRAGYA MISHRA	20/06/2024 13:54	01:29:00
shalini vashist	20/06/2024 13:57	01:31:41	Priyanka	20/06/2024 13:49	01:39:18
varsha kumari	20/06/2024 13:57	01:01:11	Priyanka Sharma	20/06/2024 14:10	01:19:43

Poonam
21/06/24
Day 3 coordinator
Mrs. Poonam

Organizing Secretary
21/6/24
IQAC Head
Dr. Darsh Gautam



Director, Principal
Gautam College of Pharmacy
Hamirpur (H.P.)-191106
Director
Dr. Sanjay Kumar



Gautam College of Pharmacy, Hamirpur

(Approved by PCI - New Delhi & Himachal Pradesh Government)
Affiliated to Himachal Pradesh Technical University, Hamirpur
& Himachal Pradesh Takniki Shiksha Board, Dharamshala
Ward No. 10 Hamirpur (Himachal Pradesh)

Ref .no.

Date: 21/06/2024



GAUTAM COLLEGE OF PHARMACY

Organizing

One Week Online Workshop (18th - 24th June 2024)

On

NAAC ACCREDITATION PROCESS FOR PHARMACY INSTITUTES

Day - 4 (Lecture - 4)

Topic:- Student Support And Progression
22th June 2024 (02:00PM)

EMINENT SPEAKER



Prof. (Dr.) Vinay Pandit
Head of Department (Pharmaceutics)
Laureate Institute of Pharmacy Himachal Pradesh
ORGANISING COMMITTEE



Dr. Rajneesh Gautam
Patron



Prof. (Dr.) Sanjay Kumar
Convener



Prof. (Dr.) Darsh Gautam
Organizing Secretary

Report on Day 4 (Infrastructure and learning resources) of 1 week online workshop NAAC accreditation process for pharmacy Institutes

Day -4

Date: 21/06/2024

Criteria :4: Infrastructure and learning resources

Guest Speaker: Prof. (Dr.) Vinay Pandit (HOD Pharmaceutics Laureate institute of pharmacy, Kathog

Venue: Gautam college of Pharmacy

Introduction:

The Gautam College of Pharmacy recently organized a 1-week online workshop on National Assessment and Accreditation Council (NAAC) accreditation process for pharmacy institutes. The workshop aimed to enhance the understanding of NAAC accreditation processes and criteria among the faculty and staff members of the college.

Objectives:

The primary objectives of the workshop were to:

1. Provide an overview of the NAAC accreditation process and its significance in higher education institutions.
2. Familiarize the participants with the NAAC assessment criteria and guidelines.
3. Equip the faculty and staff with the necessary skills and knowledge to prepare for the NAAC accreditation process.

Workshop Activities:

The workshop comprised a series of interactive sessions, presentations, and discussions conducted by experienced NAAC assessors and experts. In each day, there is a detail discussion about every aspect or criteria of NAAC by the eminent speakers of various reputed educational institutes of around the country. The topics covered during the workshop included:

Day-1: Curricular aspects

Day-2: Teaching, Learning & Evaluation

Day- 3: Research, Innovations and extensions

Day-4: Infrastructure & Learning Resources

Day-5: Student support & Progression

Day-6: Governance Leadership & Management

Day-7: Institutional values and Best practices

Day- 4: Infrastructure & Learning Resources

This is the 4th criteria for the NAAC which holds up 100 marks. The session started at sharp 2:00 in the afternoon. The eminent speaker for the day 4 was **Prof (Dr) Vinay pandit. Vice Principal and HOD of Pharmaceutics department in Laureate institute of Pharmacy Kathog jawala ji kangra.** The session was moderated by **Mrs Poonam Talwan HOD of Pharmaceutical Chemistry department.** Our director cum principal **Prof (Dr) Sanjay Kumar** welcome the speaker with his enlightened words. The secretary of Gautam group of colleges also welcome the speaker and spoke about the importance of NAAC accreditation for a institute.

Dr Vinay pandit started their presentation in very interesting way by telling the audience about the various criteria of NAAC and their key indicators which are called matrices. He explained the difference between qualitative matrices and quantitative matrices. He told that

He focused on other important points like overall description of college infrastructure, library infrastructure, IT infrastructure, year wise budget distribution on the various amenities and college facilities. He also speak how a library play major role in education in an educational institute and what measures we have to taken to upgrade it as per the NAAC norms. He explained about what kind of IT facilities required in an educational institute which can benefit both faculty as well as the students. At the end of the presentation, Dr Vinay pandit show us the sample of the how to present the data about the infrastructure and learning resources for NAAC accreditation. It was very interactive session

At last, Prof(Dr) Darsh Gautam said the vote of thanks to our eminent speaker of the day-4 and then all the participants turned on their cameras for group photographs

Conclusion:

The workshop provided the participants with a comprehensive understanding of the NAAC accreditation process, enabling them to effectively prepare for the upcoming accreditation cycle of the college. The interactive nature of the sessions facilitated active participation and knowledge sharing among the attendees.

Overall, the workshop was a success in achieving its objectives and empowering the participants with the necessary knowledge and skills related to NAAC accreditation.

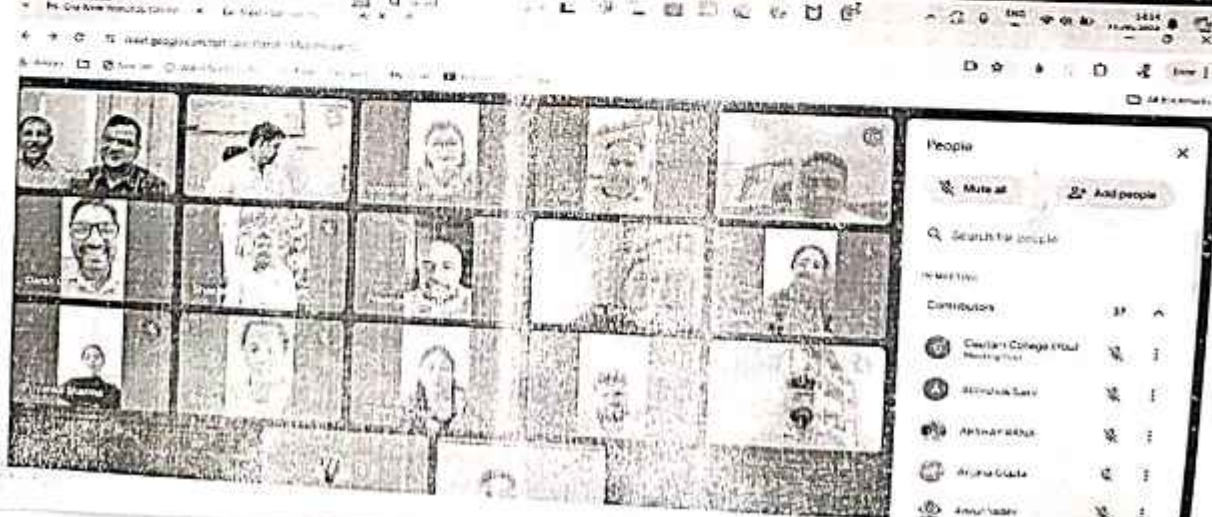
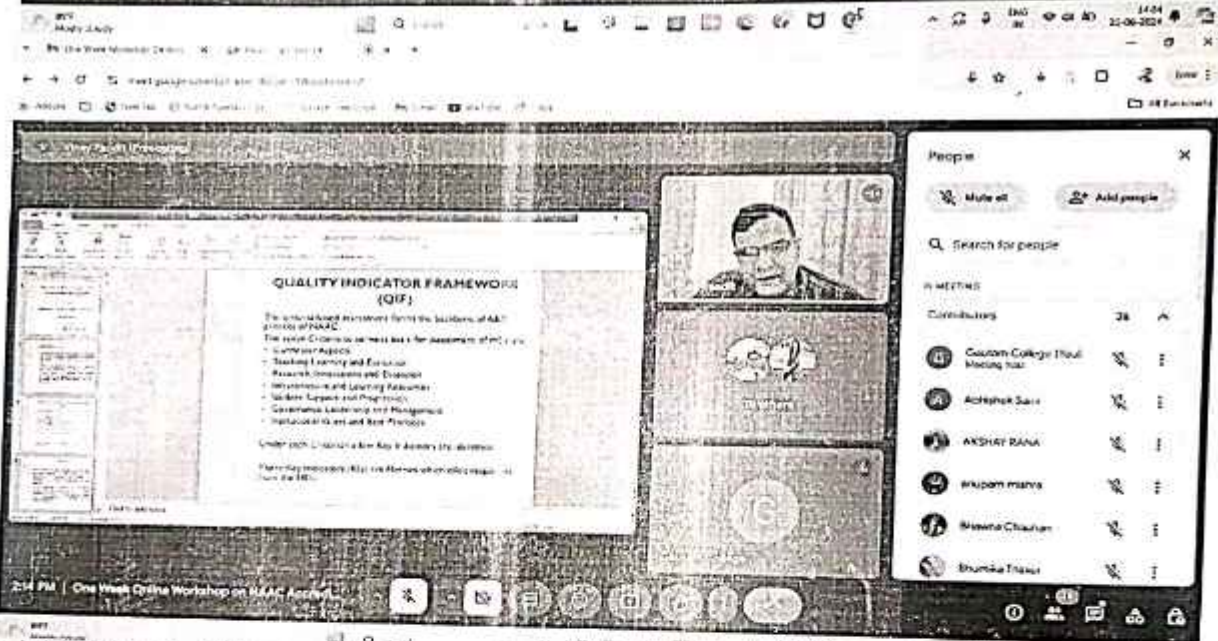
Prepared by: 
21/06/24
Akhil Moudgal
Asst. professor
Pharmacology

Checked by: 
21/6/24
Prof. (Dr) Darsh Gautam
Director
Gautam College of Pharmacy
Hamirpur (H.P.)



Approved by: 
Director
Gautam College of Pharmacy
Hamirpur (H.P.)
77001
Prof. (Dr) Sanjay Kumar

Glimpses of DAY- 4



* One Week Online Workshop on NAAC Accreditation Process for Pharmacy Institutes (18th Jun - 24th June 2024)

* Meeting code: bpt-ipxc-ffb

* Created on 2024-06-21 13:15:15

* Ended on 2024-06-21 15:20:27

Full Name	First Seen	Time in Call	Full Name	First Seen	Time in Call
AKHIL MOUDGIL	21/06/2024 14:31	00:26:56	Puneet Nirmal	21/06/2024 14:14	00:44:10
AKSHAY RANA	21/06/2024 13:58	00:02:47	Rahul	21/06/2024 13:49	01:09:10
Abhishek Saini	21/06/2024 13:58	01:00:22	rajat Rbin	21/06/2024 13:53	01:05:00
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Ankur Agrawal	21/06/2024 14:47	00:00:59	Ritika Kalia	21/06/2024 13:56	01:02:32
Ankush Katwal	21/06/2024 13:57	01:01:17	Riya	21/06/2024 14:07	00:04:20
Avantika Rana	21/06/2024 13:58	01:00:21	Rupesh Pandey	21/06/2024 13:44	01:45:11
Bhawna Chauhan	21/06/2024 13:59	00:35:14	Safiya Anees	21/06/2024 14:03	01:25:26
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Darsh Gautam	21/06/2024 13:51	01:37:31	Sandeep	21/06/2024 13:59	01:22:49
Dr.Ravinder Khatri	21/06/2024 14:01	01:26:15	Sanjay Kumar	21/06/2024 14:28	00:12:54
Gaurav Gurjar	21/06/2024 15:02	00:26:41	Sanjay Thakur	21/06/2024 14:59	00:29:36
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shalini vashist	21/06/2024 13:57	01:08:58	Priyanka	21/06/2024 13:49	01:39:18
varsha kumari	21/06/2024 13:57	01:31:25	Priyanka Sharma	21/06/2024 14:10	01:19:13

**Report on the 5th Day of the 7-Day Webinar: "NAAC Accreditation
Process for Pharmacy Institutions"**

Title: Criteria 5: "STUDENT SUPPORT & PROGRESSION"

**Keynote Speaker: Dr. Geer Mohammad Ishaq, Professor, HOD Department of
Pharmaceutical sciences, University of Kashmir.**

Organized by: Gautam College of Pharmacy, Hamirpur

Date:22/06/2024

Supported by: IQAC (Internal Quality Assurance Cell)



**GAUTAM COLLEGE
OF PHARMACY**

Organizing

One Week Online Workshop (18th - 24th June 2024)

On

**NAAC ACCREDITATION PROCESS FOR
PHARMACY INSTITUTES**

Day - 5 (Lecture - 5)

**Topic:- Student Support And Progression
22th June 2024 (02:00PM)**

EMINENT SPEAKER



Prof. (Dr.) Geer Mohammad Ishaq

Department of Pharmaceutical Sciences, University of Kashmir

ORGANISING COMMITTEE



**Dr. Rajneesh Gautam
Patron**



**Prof. (Dr.) Sanjay Kumar
Convener**



**Prof. (Dr.) Darsh Gautam
Organizing Secretary**

Introduction

The one week online workshop on "NAAC Accreditation Process for Pharmacy Institutions" commenced with great enthusiasm and participation from esteemed guests, faculty, and students. This workshop was designed to provide comprehensive insights into the NAAC accreditation process, its importance, and how pharmacy institutions can successfully navigate it. On 22nd June 2024, Gautam college of pharmacy, Hamirpur, organized a workshop focusing on "criteria 5" of NAAC accreditation process, entitled "Student Support & Progression". Dr. Geer Mohammad Ishaq, a renowned expert in educational quality assessment, served as the key note speaker for this session.

Event Overview

The inaugural session was graced by the presence of distinguished guests- Dr. Rajnesh Gautam, Secretary of Gautam College of Pharmacy, served as the Patron of the event. The workshop was convened by Prof. (Dr.) Sanjay Kumar along with Prof. (Dr.) Darsh Gautam as the Organizing Secretary.

Inaugural Session

The 5th criteria for the NAAC which holds upto 130 marks, started at sharp 2:00 in the afternoon. The eminent speaker for the day 5 was **Dr. Geer Mohammad Ishaq, Professor, HOD Department of Pharmaceutical sciences, University of Kashmir**. The session was moderated by **Mrs Poonam Talwan HOD of Pharmaceutical Chemistry**.

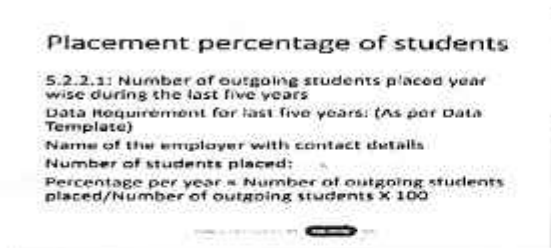
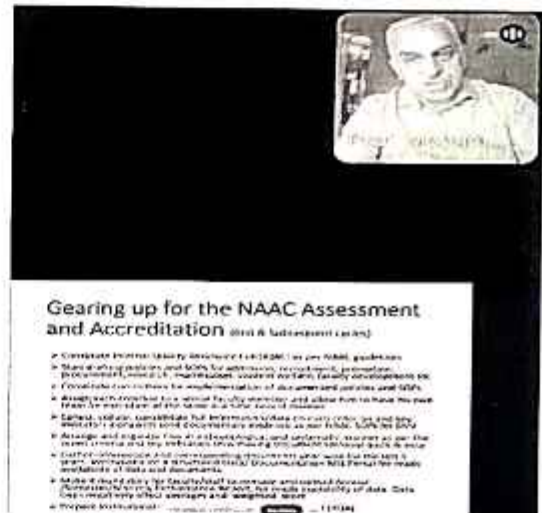
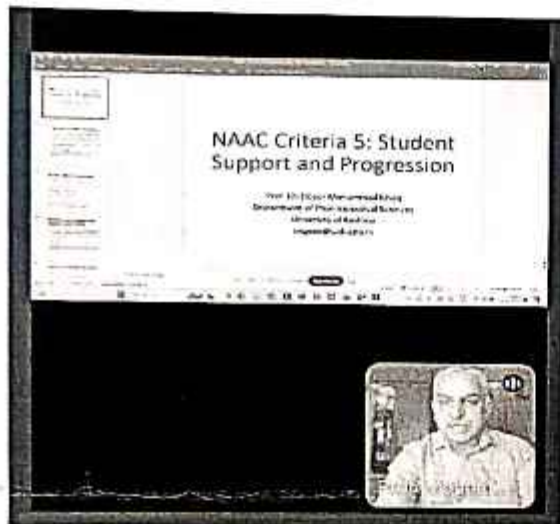
- **Welcome Address:** The event began with a warm welcome address by Prof. (Dr.) Sanjay Kumar, who welcomed the eminent speaker and also highlighted the significance of NAAC accreditation in enhancing the quality and credibility of pharmacy institutions.
- **Patron's Remarks:** Dr. Rajnesh Gautam shared his vision for Gautam College of Pharmacy and the role of NAAC accreditation in achieving academic excellence. He encouraged all participants to actively engage in the webinar and make the most of the learning opportunities it offers.

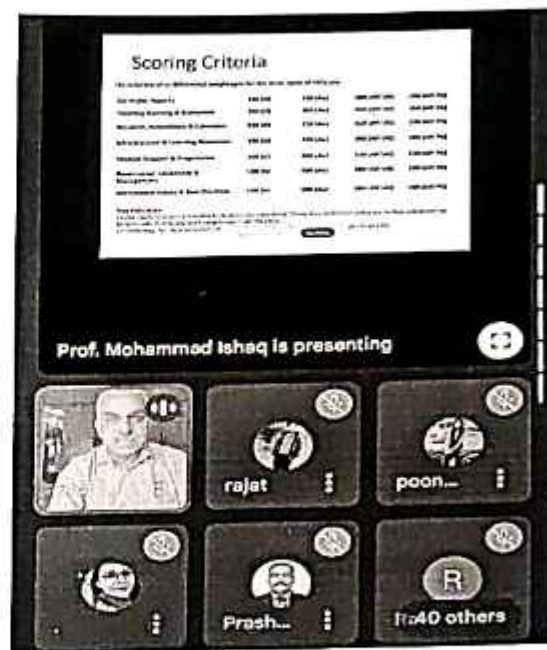
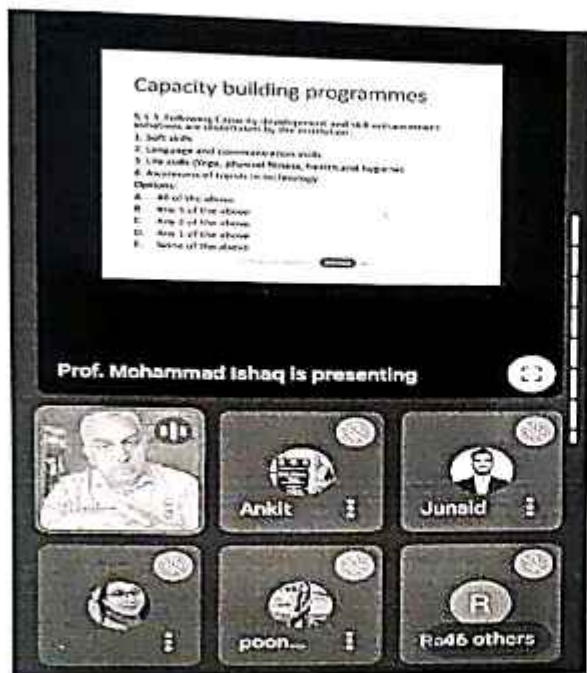
Keynote Presentation

- **Speaker: Dr. Geer Mohammad Ishaq**
- **Highlights: Dr. Geer Mohammad Ishaq** provided a detailed explanation of the NAAC accreditation framework, covering its 5th criteria:

Topic: "STUDENT SUPPORT & PROGRESSION"

- He also discussed the documentation required, the self-study report (SSR), and the peer team visit process.





Interactive Session

An interactive Q&A session followed the keynote presentation, where participants had the opportunity to ask questions and seek clarifications from Dr. Ishaq. The session was highly engaging, with participants expressing their concerns and receiving practical advice on addressing them.

Objective: This report focuses on Criterion 5 of NAAC, which pertains to Student Support and Progression. The criterion evaluates how well an institution supports students throughout their academic journey and facilitates their progression.

Key Aspects Evaluated:

1. Student Support

- **Scholarships and Financial Assistance:** Institutions must provide details about scholarships, free ships, and financial aids available to students. This includes government-funded scholarships, institutional scholarships, and other financial support measures.
- **Counselling and Guidance:** Effective counselling services should be available for academic, career, and personal issues. This includes mentorship programs, career counselling sessions, and psychological support services to help students navigate their academic and personal challenges.
- **Grievance Redressal:** An efficient mechanism must be in place to address student grievances related to academic and administrative matters. Institutions should have a dedicated grievance redressal cell and an online system to handle complaints.

- **Support for Differently-Abled Students:** Institutions need to ensure inclusivity and accessibility by providing necessary facilities and support systems for differently-abled students.
2. **Student Progression**
- **Enrollment and Retention Rates:** Institutions should maintain and report data on student enrollment and retention rates, along with strategies implemented to reduce dropout rates and improve student retention.
 - **Graduation Outcomes:** Information on the number of students graduating on time, the rate of students pursuing higher education, and placement statistics. Institutions should track and support students' performance in competitive exams and their progression to higher studies or employment.
 - **Participation in Activities:** Encouragement of student participation in co-curricular and extracurricular activities, such as sports, cultural events, and student clubs, which contribute to their holistic development.
 - **Alumni Engagement:** The institution's alumni network, including contributions and support from alumni, plays a crucial role in mentoring and providing opportunities to current students.
3. **Evaluation and Feedback Mechanisms**
- **Student Satisfaction Surveys:** Regular surveys to measure student satisfaction with various aspects of the institution, including academic programs, facilities, and support services.
 - **Feedback Systems:** Mechanisms to collect and analyze feedback from students on courses, faculty, and institutional facilities. This feedback should be used for continuous improvement.
4. **Additional Support Initiatives**
- **Career and Placement Services:** A dedicated placement cell to assist students in securing employment post-graduation. This includes organizing job fairs, campus recruitment drives, and providing training for interviews and competitive exams.
 - **Entrepreneurship Development:** Support for students interested in entrepreneurship through incubation centers, workshops, and startup mentorship programs.
 - **Remedial Coaching and Bridge Courses:** Additional academic support for weaker students through remedial classes, bridge courses, and peer tutoring.

Conclusion:

NAAC Criteria 5: Student Support and Progression is vital for ensuring that institutions provide a supportive and enriching environment for students. By focusing on financial assistance, career guidance, student activities, and effective governance, institutions can significantly enhance student success and satisfaction. Continuous monitoring and improvement in these areas are essential for maintaining high standards of education and fostering overall student development.

Coordinator

Ms. Madhu

Organizing Secretary / IOAC Head

Dr.



Principal cum Director

Director / Principal
Gautam College of Pharmacy
Hamirpur (H.P.) - 177001

Dr. Sanjay Kumar



01972-292018, 221493  ggchmr@gmail.com
Gautam College of Pharmacy, Hamirpur

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Affiliated to Himachal Pradesh Technical University, Hamirpur
& Himachal Pradesh Technical Shiksha Board, Dharamshala
Ward No. 10 Hamirpur (Himachal Pradesh)



GAUTAM COLLEGE OF PHARMACY

Organizing

One Week Online Workshop (18th - 24th June 2024)

On

NAAC ACCREDITATION PROCESS FOR PHARMACY INSTITUTES

Day - 6 (Lecture - 6)

Topic:- Governance, Leadership, And Management

23th June 2024 (02:00PM)

EMINENT SPEAKER



Prof. (Dr.) Sourabh Kosey
Head of Department (Pharmacy Practice)
ISF College of Pharmacy, Moga, Punjab, India

ORGANISING COMMITTEE



Dr. Rajneesh Gautam
Patron



Prof. (Dr.) Sanjay Kumar
Convener



Prof. (Dr.) Darsh Gautam
Organizing Secretary

Report on Event of Online Workshop on NAAC Accreditation Process for Pharmacy Institutes
Title: Criteria 6: Governance, Leadership and Management
Keynote Speaker: Prof. (Dr.) Sourabh Kosey HOD (Pharmacy Practice) ISF College of Pharmacy, Moga, Punjab, India
Date: 23th June 2024
Organized by: Gautam College of Pharmacy, Hamirpur

Introduction: On 23th June 2024, Gautam College of Pharmacy, Hamirpur, organized a workshop focusing on Criteria 6 of the NAAC Accreditation process, titled "Governance, Leadership and Management." The event was designed to provide insights and guidance to pharmacy institutes aiming for NAAC accreditation. Prof. (Dr.) Sourabh Kosey, a renowned expert in educational quality assessment, served as the keynote speaker for the session.

Objectives: The primary objectives of the workshop were:

1. To familiarize participants with the NAAC accreditation process, specifically focusing on Criteria 6: Governance, Leadership and Management
2. Assess the effectiveness of institutional leadership in providing strategic direction, promoting & academic excellence
3. Evaluate the institution's governance structure to ensure transparency, accountability, and fairness in decision-making processes.
4. Evaluate the efficiency and effectiveness of management processes in various domains such as finance, human resources, infrastructure development, and academic administration.
5. Evaluate the institution's autonomy in decision-making and accountability mechanisms to stakeholders.

Participants: The workshop saw an enthusiastic participation of more than 70 attendees from various pharmacy institutes across the region. This included faculty members, administrative staff, and management personnel involved in curriculum development and quality enhancement.

Workshop Sessions: The workshop commenced with an inaugural address by the Prof. (Dr.) Sanjay Kumar, Director cum Principal of Gautam College of Pharmacy, emphasizes the significance of NAAC accreditation in fostering quality education and institutional excellence. Prof. (Dr.) Sourabh Kosey then delivered an insightful keynote address, covering the following topics:

- Overview of Criteria 6: Teaching Learning & Evaluation as per NAAC guidelines.
- Importance of defining learning objectives and aligning them with teaching methodologies.
- Strategies for promoting active learning and student engagement in pharmacy education.
- Assessment and evaluation methods to measure learning outcomes effectively.

Particularly special emphasis on these points

1. Institutional Vision and Leadership
2. Strategy Development and Deployment
3. Faculty Empowerment Strategies
4. Financial Management and Resource Mobilization
5. Internal Quality Assurance System

Following the keynote address, there were interactive sessions where participants had the opportunity to share their experiences, challenges, and innovative practices implemented in their respective institutions. This exchange of ideas enriched the learning experience and provided valuable insights into diverse approaches to teaching and evaluation in pharmacy education.

Conclusion: The workshop concluded with a summary of key takeaways and action points for participants to implement in their institutions to align with NAAC requirements. Participants expressed satisfaction with the content and delivery of the sessions, acknowledging the workshop's relevance in enhancing their understanding of NAAC accreditation criteria.

Feedback: Feedback from participants indicated high levels of satisfaction regarding the organization, content relevance, and the expertise of Prof. (Dr.) Sourabh Kosey as a keynote speaker.

In conclusion, the workshop event "Criteria 6: Teaching Learning & Evaluation" organized by Gautam College of Pharmacy, Hamirpur, was a resounding success in achieving its objectives of disseminating knowledge and fostering dialogue among pharmacy educators on NAAC accreditation processes.

Recommendations: Based on the success of this event, it is recommended that similar events be organized periodically to support pharmacy institutes in their journey toward achieving and maintaining NAAC accreditation standards.

This report captures the essence of the workshop and its impact on the participants, reflecting the commitment of Gautam College of Pharmacy, Hamirpur, to quality enhancement in pharmacy education through structured accreditation processes.





ACHIEVEMENTS TO BE ENCOURAGED (A1)

- Updated Strategy
- NAAC Banned & Sanctioned for Introducing Add On Certificate Value Added and Vocational Courses
- Windows & online Tools
- Employability Enhancement Cell
- Entrepreneurship Development Cell
- Institution Centre for Start Ups
- Linkages with Research Institutes/ Industries
- M.O.U. with Public, Private Sector Industries for Student Faculty Exchange Programme
- Guest Mentoring by IIT/I
- ISO 9001 Certification
- Placement - Teacher Assessment
- Alumni Association
- Minor Research Centers
- Minor Research Activities
- Minor Professional Development Programs for staff
- Proper Budget Allocation Under Each Head
- Constitution of D.C.M. as per NAAC
- Use of E-IT in all academic and administrative transactions through LMS
- Setting Standard Operating Procedures



Dr Sourabh Kishor, ISF College of Pharmacy, Moga, Punjab, India



Secretary

Dr. Anil Dhanu Gaudam

Kumari Varsha

24/6/24

Event Coordinator: Mrs Kumari Varsha Assistant Professor Department of Pharmaceutics

Director Cum Principal
Dr. Sanjay Kumar
Gautam College of Pharmacy
Hamirpur (H.P.)-177001

- One Week Online Workshop on NAAC Accreditation Process for Pharmacy Institutes (18th Jun - 24th June 2024)
- Meeting code: bpt-lpxc-fb
- Created on 2024-06-23 13:20:15
- Ended on 2024-06-23 15:29:27

Full Name	First Seen	Time In Call	Full Name	First Seen	Time In Call
AKHIL MOUDGIL	23/06/2024 14:09	01:19:18	Puneet Nirmal	23/06/2024 14:14	00:44:10
AKSHAY RANA	23/06/2024 13:51	01:37:31	Rahul	23/06/2024 13:49	01:09:10
Abhishek Saini	23/06/2024 14:01	01:26:15	rajat Rbin	23/06/2024 13:53	01:05:00
Anand Kishor Srivastava	23/06/2024 15:02	00:26:41	Rakesh Kumar	23/06/2024 13:58	01:00:23
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Ankush Katwal	23/06/2024 13:53	01:36:22	Riya	23/06/2024 14:07	00:04:20
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DR MR Jeyaprakash	23/06/2024 14:47	00:41:52	Sahil	23/06/2024 13:58	01:00:22
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Dr.Ravinder Khatri	23/06/2024 14:01	01:16:32	Sanjay Kumar	23/06/2024 14:47	00:00:59
Gaurav Gurjar	23/06/2024 13:53	00:17:48	Sanjay Thakur	23/06/2024 13:57	01:01:17
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Isha Kapila	23/06/2024 14:03	01:25:26	Shalini Chauhan	23/06/2024 13:59	00:35:14
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juliyas shrotriya	23/06/2024 14:06	01:22:57	Vinay Pandit	23/06/2024 14:22	01:10:40
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Co.ordinator
Kumari Kuska
Kumari Anshu

Organising Secretary
Dr. Darsh Gautam



Director
Dr. Sanjay Kumar
 Director, Principal
 Gautam College of Pharmacy
 Hamirpur (H.P.) - 177001



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Gautam College of Pharmacy, Hamirpur

(Approved by PCI - New Delhi & Himachal Government)

Affiliated to Himachal Pradesh Technical University, Hamirpur & Himachal Pradesh Technical Education Board, Dharamshala

Ward No. 10 Hamirpur (Himachal Pradesh)

REPORT (24/JUNE/2024) DAY - 07

“NAAC ACCREDITATION PROCESS FOR PHARMACY INSTITUTES”

TITLE CRITERIA: INSTITUTIONAL VALUES & BEST PRACTICES

EMINENT SPEAKER: PROF. (DR.) SANJAY THAKUR (REGISTRAR CAREER POINT UNIVERSITY HAMIRPUR, HIMACHAL PRADESH)

ORGANIZER: GAUTAM COLLEGE OF PHARMACY, HAMIRPUR (HIMACHAL PRADESH)



GAUTAM COLLEGE OF PHARMACY

Organizing

One Week Online Workshop (18th - 24th June 2024)

On

NAAC ACCREDITATION PROCESS FOR PHARMACY INSTITUTES

Day - 7 (Lecture - 7)

Topic:- Institutional Values & Best Practices

24th June 2024 (02:00PM)

EMINENT SPEAKER



Prof. (Dr.) Sanjay Thakur
Registrar

Career Point University, Hamirpur

ORGANISING COMMITTEE



Dr. Rajneesh Gautam
Patron



Prof. (Dr.) Sanjay Kumar
Convener



Prof. (Dr.) Darsh Gautam
Organizing Secretary

Introduction

Institutional values and best practices form the foundation of organizational culture and effectiveness. They encompass ethical standards, operational guidelines, and strategic priorities that guide the institution towards its goals while upholding its principles.

Objectives: The primary objectives of the workshop were to establish and uphold institutional values and best practices that foster a culture of integrity, excellence, and collaboration, ensuring sustained organizational growth, stakeholder trust, and operational effectiveness."

Participants: The workshop saw an enthusiastic participation of more than 70 attendees from various pharmacy institutes across the region. This included faculty members, administrative staff, and management personnel involved in curriculum development and quality enhancement.

Workshop Sessions: The workshop commenced with an inaugural address by the Prof. (Dr.) Sanjay Kumar, Director cum Principal of Gautam College of Pharmacy, emphasizes the significance of NAAC accreditation in fostering quality education and institutional excellence. Prof. (Dr.) Sanjay Thakur then delivered an insightful keynote address, covering the following topics:

Overview of Criteria 7: Institutional value and best practices as per NAAC guidelines.

- Understanding Institutional Values
- Importance of Best Practices
- Examples of Effective Institutional Values and Best Practices
- Importance of defining learning objectives and aligning them with teaching methodologies.
- Strategies for promoting active learning and student engagement in pharmacy education.

Particularly special emphasis on these points

Importance of Institutional Values

1. **Guiding Principles:** Values define what the institution stands for, guiding actions and decisions at all levels.
2. **Culture and Identity:** They shape the organizational culture, fostering unity and a shared sense of purpose among members.
3. **External Perception:** Values influence how the institution is perceived by stakeholders, including clients, partners, and the community.
4. **Ethical Framework:** They establish an ethical framework that governs conduct and ensures accountability.

Examples of Institutional Values

1. **Integrity:** Commitment to honesty, transparency, and ethical behaviour in all dealings.
2. **Excellence:** Pursuit of high standards in service delivery, innovation, and continuous improvement.
3. **Respect:** Valuing diversity, treating all individuals with fairness, dignity, and respect.
4. **Collaboration:** Foster teamwork, partnerships, and cooperation to achieve common goals.

Best Practices in Institutional Management

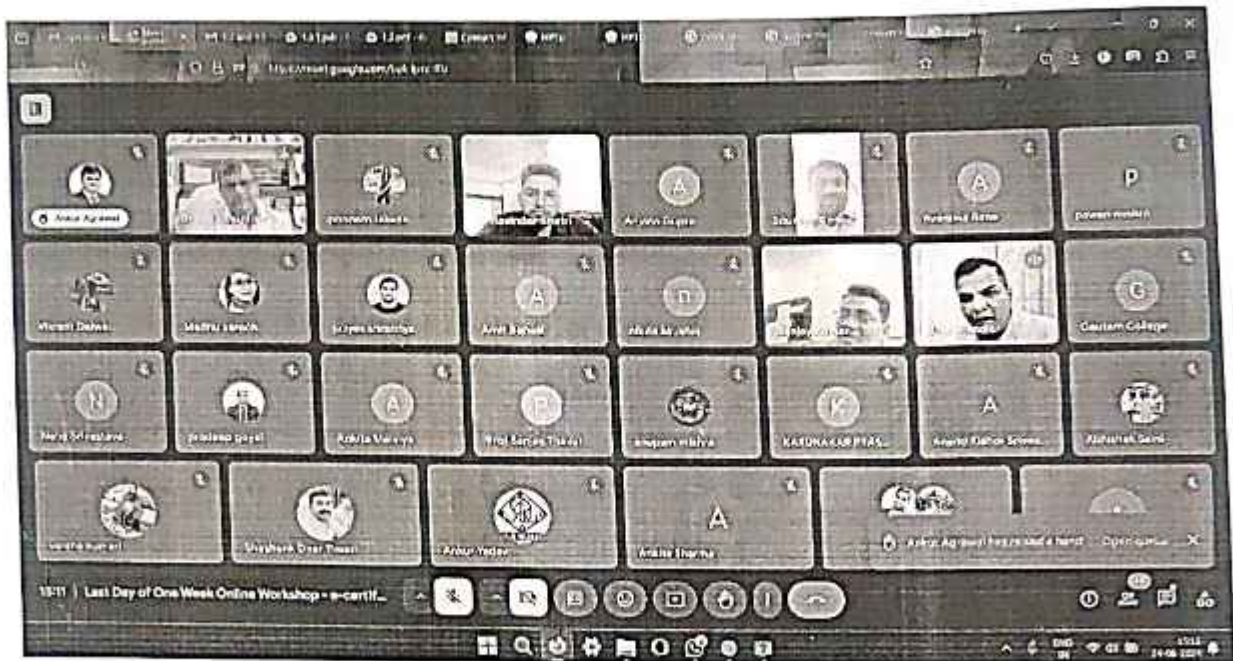
1. **Strategic Planning:** Aligning institutional goals with a clear vision, mission, and measurable objectives.
2. **Governance and Leadership:** Establishing effective governance structures and leadership practices to ensure accountability and strategic direction.
3. **Financial Management:** Implementing sound financial practices to sustain operations and achieve long-term stability.
4. **Human Resources:** Developing policies and practices that promote employee well-being, professional growth, and diversity.
5. **Risk Management:** Identifying and mitigating risks to safeguard institutional assets, reputation, and continuity.
6. **Stakeholder Engagement:** Engaging with stakeholders to understand their needs, build relationships, and enhance collaboration.
7. **Compliance and Ethics:** Adhering to legal requirements, ethical standards, and industry regulations.

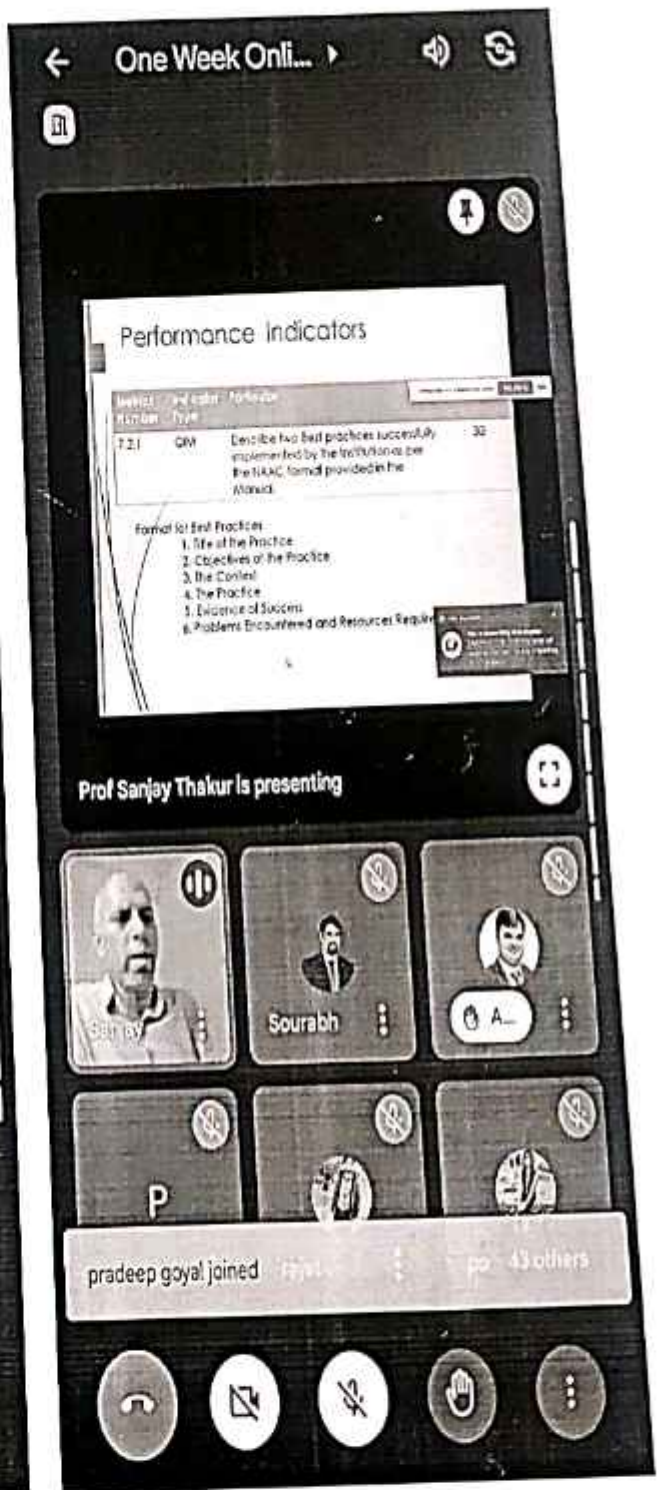
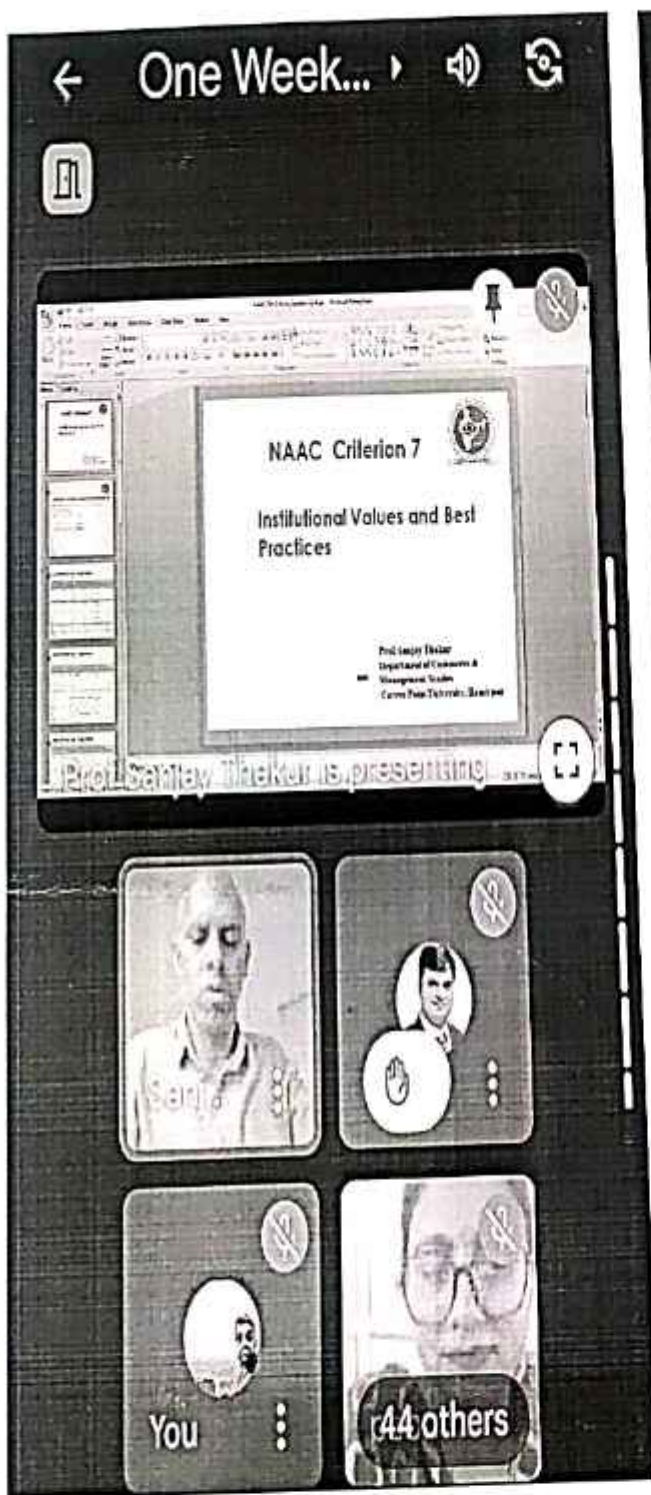
Implementing and Sustaining Values and Best Practices

1. **Leadership Commitment:** Demonstrate commitment from top leadership to uphold values and enforce best practices.
2. **Integration:** Embed values into everyday operations, policies, and decision-making processes.
3. **Communication:** Regularly communicate values, practices, and their importance to all stakeholders.
4. **Training and Development:** Provide training to employees on institutional values, ethics, and best practices.
5. **Monitoring and Evaluation:** Continuously monitor adherence to values and assess the effectiveness of best practices through feedback mechanisms and performance metrics.

Following the keynote address, there were interactive sessions where participants had the opportunity to share their experiences, challenges, and innovative practices implemented in their respective institutions. This exchange of ideas enriched the learning experience and provided valuable insights into diverse approaches to teaching and evaluation in pharmacy education

SCREENSHOTS OF THE EVENT





Feedback on Institutional Values and Best Practices

Strengths:

1. **Clarity and Engagement:** The keynote effectively engages the audience by clearly defining institutional values and emphasizing their importance in organizational culture and success.

2. **Relevance:** It links theoretical concepts with practical examples, such as mentioning specific organizations known for their commitment to values and best practices, which makes the content relatable and applicable.
3. **Comprehensive Coverage:** The keynote covers various aspects of institutional values and best practices, including implementation challenges and opportunities, providing a well-rounded understanding of the topic.
4. **Inspiration and Call to Action:** It concludes with a motivating call to action, encouraging the audience to embrace these principles and contribute to a positive organizational culture.

Areas for Improvement:

1. **Personalization:** Adding personal anecdotes or experiences related to institutional values and best practices could further enhance authenticity and connection with the audience.
2. **Visual Aids:** Incorporating visual elements such as charts, graphs, or even brief video clips could help illustrate key points and maintain audience engagement.
3. **Interactive Elements:** Consider integrating interactive elements like group discussions, Q&A sessions, or case studies to encourage active participation and deeper understanding among attendees.

Recommendations on Institutional Values and Best Practices

Institutional values and best practices are foundational to an organization's culture, operations, and long-term success. Here are some key recommendations to effectively establish and uphold these principles:

1. **Leadership Commitment**
2. **Clear Communication**
3. **Integration into Processes**
4. **Training and Development**
5. **Accountability and Recognition**
6. **Feedback and Continuous Improvement**
7. **External Alignment**
8. **Measurement and Evaluation**
9. **Adaptability and Flexibility**
10. **Continuous Reinforcement**

By implementing these recommendations, organizations can create a robust foundation based on strong institutional values and best practices. This not only enhances organizational resilience and sustainability but also cultivates a positive workplace culture where employees feel valued, engaged, and motivated to contribute to collective success.


ATTENDANCE SHEET:

* One Week Online Workshop on NAAC Accreditation Process for Pharmacy Institutes (18th Jun - 24th June 2024)					
* Meeting code: bpt-ipc-fb					
* Created on 2024-06-24 13:58:14					
* Ended on 2024-06-24 14:58:38					
Full Name	First Seen	Time in Call	Full Name	First Seen	Time in Call
AKHIL MOUDGIL	24/06/2024 14:46	00:12:32	nikita kaushik	24/06/2024 14:14	00:44:10
AKSHAY RANA	24/06/2024 13:58	00:53:57	Nitin	24/06/2024 13:49	01:09:10
Yash	24/06/2024 13:56	01:01:47	Omkar	24/06/2024 13:53	01:05:00
Abhishek Saini	24/06/2024 13:58	00:59:40	Palak Elsa	24/06/2024 13:58	01:00:23
Akanksha nagvanshi	24/06/2024 14:13	00:09:10	Pankaj	24/06/2024 13:56	01:02:32
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Conclusion

Institutional values and best practices are fundamental to organizational success and sustainability. By embracing these principles, institutions can cultivate a positive culture, foster trust among stakeholders, and achieve their mission effectively. Continuous

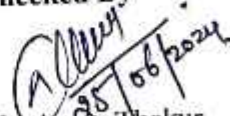
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Approved By


25/06/24
Prof. (Dr.) Sanjay Kumar
Director cum Principal
Gautam College of Pharmacy, Hamirpur (H.P.)

