



Gautam College of Pharmacy, Hamirpur

(Approved by PCI - New Delhi & Himachal Government)

☎ 01972-292018, 221493 ✉ ggchmr@gmail.com

Affiliated to Himachal Pradesh Technical University, Hamirpur & Himachal Pradesh Technical Education Board, Dharamshala
Address: - Ward No. 10 Hamirpur (Himachal Pradesh)

Memo No: GCPH(HMR)/2022/402A

Date: 16-04-2022

Academic Research Incentive Policy

1. Purpose

The purpose of this policy is to promote and encourage academic research within the Gautam Group of Colleges. This policy aims to recognize and reward faculty members and students who contribute significantly to research activities, thereby enhancing the institution's academic reputation and fostering a culture of innovation and inquiry.

2. Objectives

- 2.1. To encourage faculty and students to engage in high-quality research activities.
- 2.2. To provide financial and non-financial incentives for published research.
- 2.3. To support and enhance the research infrastructure and resources available to researchers.
- 2.4. To foster interdisciplinary and collaborative research efforts.

3. Eligibility

- 3.1. Faculty members, research scholars, and students who have conducted research and published their work in recognized journals, conferences, or other reputable platforms.
- 3.2. Research work that aligns with the institution's academic goals and contributes to the advancement of knowledge in the respective field.

4. Incentives

4.1 Financial Incentives:

4.1.1 Publication in Indexed Journals:

- 4.1.1.1 Faculty members and students who publish research papers in Scopus-indexed or Web of Science-indexed journals will receive a monetary reward.
- 4.1.1.2 Additional bonuses for publications in high-impact factor journals.

4.2 Conference Presentations:

- 4.2.1 Financial support for travel and accommodation to present research at national and international conferences.
- 4.2.2 Monetary reward for papers presented at prestigious conferences.

4.3 Research Grants:

- 4.3.1. Faculty members can apply for internal research grants to support their research projects.
- 4.3.2. Additional funds for projects that secure external funding.

4.4 Non-Financial Incentives:

4.4.1 Recognition and Awards:

- 4.4.1.1 Annual awards for outstanding research contributions.
- 4.4.1.2 Certificates of recognition for significant research achievements.

4.4.2 Research Support:

- 4.4.2.1 Access to advanced research facilities and resources.
- 4.4.2.2 Administrative support for research-related activities.

4.4.3 Professional Development:

- 4.4.3.1 Opportunities for faculty to attend workshops, seminars, and training programs related to research and publication.

Application Process

Submission:

1.1 Researchers must submit their research work along with proof of publication or conference presentation to the Research Committee.

2 Review:

2.1 The Research Committee will review the submissions based on the quality and impact of the research.

3. Approval:

3.1 Approved applicants will be notified and provided with the details of the incentive disbursement.

5. Monitoring and Evaluation

6.1. The Research Committee will monitor the implementation of this policy and evaluate its effectiveness annually.

6.2 Feedback from faculty and students will be gathered to improve and update the policy as needed.

7. Responsibilities of Research Committee:

7.1. To oversee the application and evaluation process.

7.2. To ensure fair and transparent distribution of incentives.

7.3. To actively engage in research activities and adhere to ethical standards.

7.4. To submit accurate and timely documentation for incentive applications.

8. Review and Amendments

8.1 This policy will be reviewed periodically and may be amended as necessary to reflect the evolving research landscape and institutional goals.



**Managing Director
Gautam Group of Colleges**



**Managing Secretary
Gautam Group of Colleges**